



CHARLES DARWIN SCHOOL APPOINTMENTS

**Teacher of Geography
September 2024**

THE SCHOOL

Charles Darwin School is a highly successful co-educational comprehensive school for students aged 11-18 which has been serving the local community since 1973. It is one of two schools operated by Charles Darwin Academy Trust; the other school is Biggin Hill Primary School.

Charles Darwin is a "good" school (Ofsted 2023) with an ethos that encourages academic rigour, high expectations and a well disciplined approach to learning. The school is very popular and has 1316 students including the Sixth Form.

Set in the heart of the green belt and on the edge of Biggin Hill, yet within easy travelling distance to London, the school is surrounded by open spaces. The school has extensive sports and community facilities which include floodlit tennis courts, a sports hall, a multi-purpose hall, a fitness suite and a floodlit 3G pitch. The school also runs the Darwin Leisure Centre which is located on the school site.

At the heart of the school are its distinctive ethos and a shared vision which are supported by the staff, students, parents and governors. This ethos and vision have helped to create a very strong caring and cohesive community based on the enduring values of high achievement, friendship, respect and compassion for others. This philosophy is supported and evidenced by the excellent relationships which exist between the staff and students. The school enjoys a low staff turnover and is able to attract and retain well qualified and committed staff. There is an excellent programme of support for both new and experienced staff.

Staff wellbeing is a key focus for the school with an Assistant Headteacher having specific responsibility in this area. A number of "treats" are arranged throughout the year and the school runs a "Staff Hero of the Month" award where the winner receives a £50 voucher of their choice. In addition, some of the many benefits staff enjoy are free on-site parking, free tea/coffee at break, child-care vouchers, a cycle to work scheme, free flu vaccinations and the opportunity to join outstanding residential trips such as trips to Iceland, and the annual ski-trip.

"Staff are proud to work at the school"

"Leaders have considered the workload of staff and have taken effective steps to improve staff well-being"
(Ofsted 2023)

THE POST

This full time post is available from September 2024 and offers an exciting opportunity to join a successful faculty which incorporates History, Geography, Religious Education, Sociology, and Government and Politics. The Geography department is supported by a Lead Practitioner. The successful candidate will be provided with a Geography classroom where the majority of the lesson will be taught.

We are looking for an enthusiastic teacher who can teach Geography at all key stages. The ability to teach another Humanities subject at KS3 would be advantageous. Geography is a popular subject and at GCSE is taught through AQA. Over the last few years our exam results have been strong. At A level the subject is taught through Edexcel.

The Humanities Faculty is currently staffed by 12 full-time teachers from across the related subject areas. The teaching staff are well qualified and experienced. All staff are provided with a PC for electronic registration and to enable the use of ICT in the delivery of lessons, using projectors which are provided in all the Humanities classrooms. The Faculty has achieved good results over previous years at both Key Stage 4 and 5. The subjects are popular choices at GCSE and A level.

The Faculty is well resourced at all key stages and the successful candidate would be expected to make an enthusiastic contribution to this and other development work, in collaboration with other members of the Faculty, and would be required to support the department in field trip opportunities for students.

All applications will be considered including those new to the profession, and we actively encourage applicants from all backgrounds.

THE PERSON

The person appointed to this post will:

- Be a fully qualified teacher of Geography
- Be passionate about Geography and able to convey this to students
- Be an outstanding classroom teacher
- Be enthusiastic and energetic
- Possess clear and effective communication skills
- Demonstrate a good understanding of issues in Geography

- Support the work of the Faculty in creating a successful department ethos that is centred on student achievement and well being
- Promote a dynamic and motivating approach to teaching and learning
- Understand how to ensure all students reach their potential regardless of their background or ability.
- Have the ability to communicate well, to work as a member of a team, and to have effective working relationships with students, staff and parents.
- Have the ability to contribute to the wider work of the school, including our work as form tutors.
- Demonstrate continuing personal professional development
- Have a commitment to equal opportunities and to safeguarding and promoting the welfare of children and young people

Teaching Responsibilities:

- To undertake a designated programme of teaching across the relevant key stages.
- Teach consistently high quality lessons.
- Plan and deliver schemes of work and lessons that meet the requirements of KS4 and KS5.
- Be a role model for students inspiring them to be actively interested in Geography.
- To complete the relevant documents to assist in the tracking of students.
- To follow the school policies and procedures.
- To maintain discipline in accordance with the school procedures, and to encourage good practice in regards to punctuality, behaviour and standards of classwork and homework.
- Engage actively with colleagues in the on-going development of teaching and learning, subject knowledge and pedagogy within the curriculum area.

Any offer of employment will be subject to an Enhanced Disclosure with the Disclosure and Barring Service and full background checks.

All of our teaching staff are employed under national conditions. The School Teachers' Pay and Conditions Document is binding on the school and regulates the employment of School Teachers. The document can be accessed at: <http://www.teachernet.gov.uk>.

Completed application forms should be sent to: Julie Hodgkinson, Personnel & Administration Manager, Charles Darwin School or to jho@cdarwin.com.

Closing date: Friday 16th February 2024 (we reserve the right to interview prior to this date should a suitable applicant apply)